IMC Consultant Profile

IMC + PEÑA
INTEGRAL MANAGEMENT CONSULTANCY®
INTERNATIONAL

The pluses make the difference

Joachim Zimmermann

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Professional Experience:

Recent Positions and Assignments

IMC International
Principal Associate Partner, Germany

JZHRIM – Interim Management
Human Capital Management
Executive Search
Mergers & Acquisitions

Honeywell (Germany / USA)
Director HR (Automation & Control Solutions): Acquisitions, PMI, SCC, Restructuring, Start-up Transfer of sites within Europe & USA

Ph. Holzmann (Saudi Arabia)
Manager HR for local Employees: Start-up of a large construction site in Saudi Arabia, 5,000 EEs

TDK Electronics (Germany / Japan)
Director HR, Sourcing & Administration: Start-up of two Manufacturing Sites for Audio/Video & Electronic Components, organizational development, lean manufacturing, business development

DEMINEX (Egypt)
HR Representative for oil exploration experts in Egypt (Cairo & Red Sea)

Education

MBA (Dipl.-Betriebswirt FH)

Certified Six Sigma Green Belt

Certified Master Trainer & Coach

Certified NLS

Over 30 years professional experience in Human Capital Management as Country HR Director and business coach, supporting Business Development by reorganizations, change- and lean management, implementation of Performance and development assessments, career planning etc. Specific industries knowledge: Manufacturing & Systems Engineering, Water & Hydronic Heating, Cooling & Refrigeration, Automotive, Electronics, Chemical Industry, Power Industry, Defense Technology, Building & Construction Industry.

Supporting clients a Pan European basis with services focused in areas such as major developments (e. g. implementation of SCC), mergers & acquisitions, post-merger integration (PMI), start-up, growth, turnarounds, re-structuring, operational excellence, lean and concurrent, closure & spin off.

Proven track record across a wide range of industrial sectors covering from SME to multinational environments with an approach aimed to developing long term win-win client relationships, maximizing client ROI, developing existing teams and leaving long standing sustainable results.

Languages spoken:

- German (native language)
- English (fluent)
- French (basic)
- Spanish (basic)